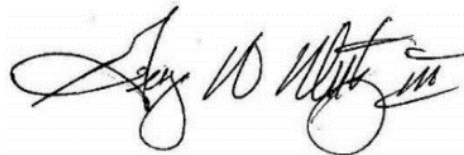


ENVIRONMENTAL POLICY

Environmental Management is a key component of our business. We commit to implementing companywide environmental and chemical management systems to achieve environmental compliance and sustainability. We will integrate environmental management into our business decisions. We will seek to continuously improve our environmental management and strive to reduce adverse environmental impacts through active management, the establishment of performance-driven objectives, and annual reviews of our progress. As part of our environmental management system, we will comply with all applicable environmental regulations and with any other requirements we adopt.



George Wurtz

President, Chairman, and Chief Executive Officer