

# CORPORATE SAFETY POLICY

Our vision for safety is zero injuries every day for everyone. Safety is a core value, and we “Believe in Zero.” The Appvion Way of doing business starts with showing respect for everyone. This expression of respect and concern for everyone, including ourselves, serves as the foundation of our safety policy.

## SAFETY VALUE


We commit to ourselves, each other,  
and our families to ‘Choose Zero’  
and make safety a core part of  
everything we do.

## SAFETY VISION

Zero injuries every day for everyone.

## SAFETY PROMISES

We expect everyone to return home safely  
We create a culture where all risks are identified and corrected  
We measure, learn, and share information to continuously improve safety  
We are personally accountable for our safety and the safety of others  
We have the courage to speak up and take action



**George Wurtz**

President, Chairman, and Chief Executive Officer